Student Pastor

The Student Pastor at Crossway Church is a highly relational, visionary leader and dynamic communicator who can relate biblical truth to middle and high school students. The ideal candidate works well with a team and connects naturally with students and their parents in a way that fulfills Crossway's mission to glorify God by making disciples of Jesus Christ who go and make disciples.

Christ-like character, a genuine passion for Jesus and students, and proven experience reaching unchurched students are essential.

Specific Duties and Responsibilities

Provide overall leadership and vision for Crossway's student ministry, including middle school and high school students.

Plan, prepare, and implement ministry that encourages students to gather, grow, give, go, and experience grace.

Serve as the primary Bible teacher in the Student Ministry and participate in broader Crossway preaching opportunities as appropriate.

Build meaningful relationships with students and parents that encourage personal relationships with Jesus Christ and Christ-centered community.

Recruit, train, equip, and mobilize adult volunteers and student leaders.

Plan and oversee student ministry events, including camp, retreats, mid-week gatherings, Life Groups, outreach events, surf days, and missions.

Lead the development and expansion of student small groups and discipleship strategies, including baptism and evangelism goals.

Develop and implement strategies to partner with parents in discipling their families.

Develop student leaders who embrace Christ, His Church, and a lifestyle of service.

Develop a strategy for maintaining a gospel presence in area middle schools and high schools.

Oversee the student ministry budget, calendar, and communications, including website, social media, email, and text.

Work collaboratively with the Crossway Ministry Team and support the church's overall mission, vision, and philosophy of ministry.

Other Responsibilities and Expectations

Pray regularly for students, families, volunteers, the church, and the community.

Attend weekly staff chapel.

Pursue spiritual growth through personal Bible study, prayer, worship, and Christian community.

Participate actively in the overall life of Crossway Church and in a neighborhood group.

Participate financially in the life of the church through regular giving.

Be a team player and maintain the unity of the body.

Enthusiastically support and live out the mission, vision, and strategy of Crossway Church.

Abide by the Crossway Ministry Team Covenant.

Reporting Relationship

Reports to: Executive Pastor

Position

Full-Time